Date: May 8, 2024

To:

The Board of Directors,
Colgate-Palmolive (India) Limited,
Colgate research Centre,
Main Street,
Hiranandani Gardens, Powai,
Mumbai- 400076.

Subject: To nominate Mr. Mukul Deoras as Non-retiring Director & Chairman on the Board of Colgate-Palmolive (India) Limited (CP India).

Dear Sir/Madam,

On behalf of Colgate-Palmolive Company, USA, who is the Promoter company of Colgate-Palmolive (India) Limited (CP India), reserve the right to appoint a person as a "Non-retiring Director and Chairman of the Board" in accordance with the provisions of Articles 110 (1) and 142 (1) of the Articles of Association of CP India.

Accordingly, we hereby nominate Mr. Mukul Deoras (DIN: 02869422), to be appointed in the capacity of a Non-retiring Director & Chairman on the Board of CP India, subject to the approval of the Nomination & Remuneration Committee, Board of Directors and the Shareholders of CP India and any other approvals as may be required in terms of the requirements of Indian Companies Act. Mr. Deoras shall not be liable to retire by rotation, nor shall he be bound to hold any qualification shares.

You are requested to kindly take note of the same and complete the necessary formalities as may be required to give effect to the above.

Thanking you.

Yours Sincerely,
For Colgate-Palmolive Company

Kristine Hutchinson Authorised Signatory