

General information about company		
Scrip code	500830	
NSE Symbol	COLPAL	
MSEI Symbol	NOTLISTED	
ISIN	INE259A01022	
Name of the entity	Colgate Palmolive (India) Limited	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not Applicable
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	c00157	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Mukul Deoras	AAGPD1945H	02869422	Non-Executive - Non Independent Director	Chairperson		20-05-1963
2	Ms	Sukanya Anand Kripalu	AAAPK9658A	06994202	Non-Executive - Independent Director	Not Applicable		30-10-1960
3	Mr	Sekhar Natarajan	AADPN1278J	01031445	Non-Executive - Independent Director	Not Applicable		14-12-1953
4	Ms	Gopika Pant	AHAPP5707C	00388675	Non-Executive - Independent Director	Not Applicable		14-08-1960
5	Mr	Indu Bhushan	ALCPB9271H	09302960	Non-Executive - Independent Director	Not Applicable		06-01-1961
6	Mr	Sanjay Gupta	AALPG1242R	05100297	Non-Executive - Independent Director	Not Applicable		08-09-1967
7	Ms	Prabha Narasimhan	AAPPN1812J	08822860	Executive Director	Not Applicable		25-10-1972
8	Mr	Jacob Sebastian Madukkakuzy	AAFPM0268D	07645510	Executive Director	Not Applicable		17-06-1969
9	Mr	Surender Sharma	ANXPS2447P	02731373	Executive Director	Not Applicable		19-07-1975

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		01-09-2018	30-07-2024			1	0	0	0			
2	NA		01-06-2018	01-06-2023		84.28	7	7	9	1			
3	NA		21-05-2020	21-05-2025		61.08	4	4	6	3			
4	NA		21-05-2020	21-05-2025		61.08	2	2	4	1			
5	NA		26-07-2023	26-07-2023		23.03	5	5	6	2			
6	NA		22-01-2024	22-01-2024		17.07	1	1	2	1			
7	NA		01-09-2022				1	0	1	0			
8	NA		28-10-2016				1	0	1	0			
9	NA		21-05-2020				1	0	0	0			

Text Block	
Textual Information(1)	Re-appointment of Ms. Gopika Pant was approved for a second term of 5 consecutive years w.e.f. May 21, 2025 till May 20, 2030 pursuant to Postal Ballot dated April 23, 2025 Re-appointment of Mr. Sekhar Natarajan was approved for a second term effective May 21, 2025 to December 13, 2028 i.e. till the date he attains the age of 75 years as per Companys Policy on Retirement of Directors pursuant to Postal Ballot dated April 23, 2025

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Chairperson	01-06-2024		
2	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	01-06-2018		
3	00388675	Gopika Pant	Non-Executive - Independent Director	Member	21-05-2020		
4	09302960	Indu Bhushan	Non-Executive - Independent Director	Member	26-07-2023		
5	05100297	Sanjay Gupta	Non-Executive - Independent Director	Member	22-01-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Chairperson	25-07-2024		
2	02869422	Mukul Deoras	Non-Executive - Non Independent Director	Member	01-09-2018		
3	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	25-07-2024		
4	00388675	Gopika Pant	Non-Executive - Independent Director	Member	25-07-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	05100297	Sanjay Gupta	Non-Executive - Independent Director	Chairperson	01-06-2024		
2	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
3	07645510	Jacob Sebastian Madukkakuzy	Executive Director	Member	27-01-2017		
4	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	21-05-2020		
5	00388675	Gopika Pant	Non-Executive - Independent Director	Member	01-06-2024		



Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00388675	Gopika Pant	Non-Executive - Independent Director	Chairperson	25-07-2024		
2	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
3	07645510	Jacob Sebastian Madukkakuzy	Executive Director	Member	28-10-2016		
4	02731373	Surender Sharma	Executive Director	Member	24-01-2019		
5	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	25-07-2024		
6	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	25-07-2024		
7	09302960	Indu Bhushan	Non-Executive - Independent Director	Member	25-07-2024		
8	05100297	Sanjay Gupta	Non-Executive - Independent Director	Member	25-07-2024		
9	99999999	Balaji Sreenivasan	Executive Vice President, Human Resource	Member	01-11-2020		Textual Information(1)

Sr Text Block	
Textual Information(1)	Mr. B Sreenivasan is an Executive Vice President, Human Resource of Colgate-Palmolive (India) Limited. He is a member of Risk Management Committee w.e.f 1-11-2020

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09302960	Indu Bhushan	Non-Executive - Independent Director	Chairperson	25-07-2024		
2	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
3	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	21-05-2020		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

**Annexure 1****Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	28-01-2025				Yes	9	9	5
2	17-03-2025		47		Yes	9	9	5
3		21-05-2025	64		Yes	9	9	5

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	28-01-2025				Yes	5	5	5	0
2	Audit Committee	21-05-2025	112			Yes	5	5	5	0
3	Stakeholders Relationship Committee	28-01-2025				Yes	5	5	3	0
4	Nomination and remuneration committee	17-03-2025	47			Yes	4	4	3	0
5	Nomination and remuneration committee	21-05-2025	64			Yes	4	4	3	0
6	Corporate Social Responsibility Committee	28-01-2025				Yes	3	3	2	0

## Annexure 1

### IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	21-05-2025	112			Yes	3	3	2	0
8	Risk Management Committee	28-01-2025				Yes	9	9	5	1
9	Risk Management Committee	21-05-2025	112			Yes	9	9	5	1

## Annexure 1

### V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes



Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Surender Sharma
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Surender Sharma
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	15-07-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	3
No. of investor complaints received during the Quarter	16
No. of investor complaints disposed off during the Quarter	17
No. of investor complaints those remaining unresolved at the end of the Quarter	2

**Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:**

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	GST Maharashtra Authority	Under GST Audit for Maharashtra for the period FY 2018-19 to FY 2022-23 we have received a demand of INR 80,498/- (interest) and INR 1,19,578/- (penalty) on account of B2C to B2B amendment in our GST returns.	26-04-2025	The Demand was raised on account of B2C to B2B amendment in Maharashtra GST returns. The Penalty has been discharged through DRC-03. Payment made in accordance with Final Audit Report	None

**Disclosure of Updates to Ongoing Tax Litigations or Disputes** The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				Textual Information(1)
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	NIL	30-06-2025	Not Applicable	Not Applicable

**Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below: Text Block**

Textual Information(1)

Since there are no ongoing tax litigations and the sheet is not validating without atleast 1 record, we have filled Nil for Name of the party and Not applicable for Status and Current Status in the respective tabs and Current date in the Date of Initiation of litigating.