

General information about company	
Scrip code	500830
NSE Symbol	COLPAL
MSEI Symbol	NA
ISIN	INE259A01022
Name of the entity	Colgate-Palmolive (India) Limited
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Half Yearly
Date of Report	30-09-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Mukul Deoras	AAGPD1945H	02869422	Non-Executive - Non Independent Director	Chairperson		20-05-1963
2	Mr	Vikram Singh Mehta	AAEPM8138R	00041197	Non-Executive - Independent Director	Not Applicable		30-10-1952
3	Ms	Indu Ranjit Shahani	AKAPS6585N	00112289	Non-Executive - Independent Director	Not Applicable		17-07-1951
4	Ms	Sukanya Anand Kripalu	AAAPK9658A	06994202	Non-Executive - Independent Director	Not Applicable		30-10-1960
5	Mr	Sekhar Natarajan	AADPN1278J	01031445	Non-Executive - Independent Director	Not Applicable		14-12-1953
6	Ms	Gopika Pant	AHAPP5707C	00388675	Non-Executive - Independent Director	Not Applicable		14-08-1960
7	Mr	Indu Bhushan	ALCPB9271H	09302960	Non-Executive - Independent Director	Not Applicable		06-01-1961
8	Mr	Sanjay Gupta	AALPG1242R	05100297	Non-Executive - Independent Director	Not Applicable		08-09-1967
9	Ms	Prabha Narasimhan	AAPPN1812J	08822860	Executive Director	Not Applicable		25-10-1972
10	Mr	Jacob Sebastian Madukkakuzhy	AAFPM0268D	07645510	Executive Director	Not Applicable		17-06-1969
11	Mr	Surender Sharma	ANXPS2447P	02731373	Executive Director	Not Applicable		19-07-1975

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

### I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		01-09-2018	30-07-2024			1	0	0	0			
2	NA		25-07-2014	25-07-2019	24-07-2024	120	5	5	6	2	Tenure Completion		
3	NA		25-07-2014	25-07-2019	24-07-2024	120	1	1	1	0	Tenure Completion		
4	NA		01-06-2018	01-06-2023		75.28	6	6	8	0			
5	NA		21-05-2020	21-05-2020		52.08	4	4	5	3			
6	NA		21-05-2020	21-05-2020		52.08	2	2	4	1			
7	NA		26-07-2023	26-07-2023		14.03	4	4	4	2			
8	NA		22-01-2024	22-01-2024		8.07	1	1	2	1			
9	NA		01-09-2022				1	0	1	0			
10	NA		28-10-2016				1	0	1	0			
11	NA		21-05-2020				1	0	0	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Chairperson	01-06-2024		
2	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Member	24-01-2006	24-07-2024	
3	00112289	Indu Ranjit Shahani	Non-Executive - Independent Director	Member	23-01-2012	24-07-2024	
4	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	01-06-2018		
5	00388675	Gopika Pant	Non-Executive - Independent Director	Member	21-05-2020		
6	09302960	Indu Bhushan	Non-Executive - Independent Director	Member	26-07-2023		
7	05100297	Sanjay Gupta	Non-Executive - Independent Director	Member	22-01-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Chairperson	21-01-2014	24-07-2024	
2	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Chairperson	25-07-2024		Textual Information(1)
3	02869422	Mukul Deoras	Non-Executive - Non Independent Director	Member	01-09-2018		
4	00112289	Indu Ranjit Shahani	Non-Executive - Independent Director	Member	01-04-2020	24-07-2024	
5	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	25-07-2024		
6	00388675	Gopika Pant	Non-Executive - Independent Director	Member	25-07-2024		

Sr Text Block	
Textual Information(1)	Change in Designation from Member ( appointed effective 01-04-2020) to Chairperson of the Committee w.e.f 25-07-2024

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	05100297	Sanjay Gupta	Non-Executive - Independent Director	Chairperson	01-06-2024		
2	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
3	07645510	Jacob Sebastian Madukkakuzy	Executive Director	Member	27-01-2017		
4	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	21-05-2020		
5	00388675	Gopika Pant	Non-Executive - Independent Director	Member	01-06-2024		



Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Chairperson	25-07-2014	24-07-2024	
2	00388675	Gopika Pant	Non-Executive - Independent Director	Chairperson	25-07-2024		Textual Information(1)
3	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
4	07645510	Jacob Sebastian Madukkakuzy	Executive Director	Member	28-10-2016		
5	02731373	Surender Sharma	Executive Director	Member	24-01-2019		
6	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	25-07-2024		
7	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	25-07-2024		
8	09302960	Indu Bhushan	Non-Executive - Independent Director	Member	25-07-2024		
9	05100297	Sanjay Gupta	Non-Executive - Independent Director	Member	25-07-2024		
10	99999999	Balaji Sreenivasan	Human Resources Director	Member	01-11-2020		Textual Information(2)

<b>Sr Text Block</b>	
Textual Information(1)	Change in Designation from Member ( appointed effective 21-05-2020) to Chairperson of the Committee w.e.f 25-07-2024
Textual Information(2)	Mr. B Sreenivasan is a Human Resources Director of Colgate-Palmolive (India) Limited. He is a member of Risk Management Committee w.e.f 1-11-2020

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00112289	Indu Ranjit Shahani	Non-Executive - Independent Director	Chairperson	28-05-2013	24-07-2024	
2	09302960	Indu Bhushan	Non-Executive - Independent Director	Chairperson	25-07-2024		
3	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
4	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	21-05-2020		
5	00388675	Gopika Pant	Non-Executive - Independent Director	Member	28-04-2022	24-07-2024	

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	14-05-2024				Yes	12	11	7
2		29-07-2024	75		Yes	9	9	5

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	14-05-2024				Yes	8	7	7	0
2	Audit Committee	29-07-2024	75			Yes	5	5	5	0
3	Corporate Social Responsibility Committee	14-05-2024				Yes	4	4	3	0
4	Nomination and remuneration committee	14-05-2024				Yes	4	4	3	0
5	Risk Management Committee	29-07-2024				Yes	9	9	5	1
6	Stakeholders Relationship Committee	29-07-2024				Yes	5	5	3	0

**Annexure 1****V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

**Annexure 1****VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes



<b>Annexure 1</b>		
Sr	Subject	Compliance status
1	Name of signatory	Surender Sharma
2	Designation	Company Secretary and Compliance Officer

### Annexure III

#### III. Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
7	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
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Annexure III		
1	Name of signatory	Surender Sharma
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure			
Applicability of disclosure		Applicable	
Reason for Non Applicability		Textual Information(1)	
<b>I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below</b>			
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0	0	
Promoter Group or any other entity controlled by them	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	
KMPs or any other entity controlled by them	0	0	
<b>(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By</b>			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
<b>(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by</b>			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(D) Additional Information			Textual Information(2)
<b>II. Affirmations</b>			
Affirmations		Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.		Yes	Textual Information(3)
Name	M S Jacob		
Designation	CFO		
Place	Mumbai		
Date	10-10-2024		

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Surender Sharma
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	10-10-2024