

<b>General information about company</b>	
Scrip code	500830
NSE Symbol	COLPAL
MSEI Symbol	NA
ISIN	INE259A01022
Name of the entity	Colgate - Palmolive (India) Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Half Yearly
Date of Report	30-09-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

<b>Annexure I</b>								
<b>Annexure I to be submitted by listed entity on quarterly basis</b>								
<b>I. Composition of Board of Directors</b>								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Mukul Deoras	AAGPD1945H	02869422	Non-Executive - Non Independent Director	Chairperson		20-05-1963
2	Mr	Vikram Singh Mehta	AAEPM8138R	00041197	Non-Executive - Independent Director	Not Applicable		30-10-1952
3	Ms	Indu Ranjit Shahani	AKAPS6585N	00112289	Non-Executive - Independent Director	Not Applicable		17-07-1951
4	Ms	Shyamala Gopinath	ABLPG5076E	02362921	Non-Executive - Independent Director	Not Applicable		20-06-1949
5	Ms	Sukanya Anand Kripalu	AAAPK9658A	06994202	Non-Executive - Independent Director	Not Applicable		30-10-1960
6	Mr	Sekhar Natarajan	AADPN1278J	01031445	Non-Executive - Independent Director	Not Applicable		14-12-1953
7	Ms	Gopika Pant	AHAPP5707C	00388675	Non-Executive - Independent Director	Not Applicable		14-08-1960
8	Mr	Indu Bhushan	ALCPB9271H	09302960	Non-Executive - Independent Director	Not Applicable		06-01-1961
9	Ms	Prabha Narasimhan	AAPPN1812J	08822860	Executive Director	Not Applicable		25-10-1972

10	Mr	Jacob Sebastian Madukkakuzy	AAFPM0268D	07645510	Executive Director	Not Applicable		17-06-1969
11	Mr	Surender Sharma	ANXPS2447P	02731373	Executive Director	Not Applicable		19-07-1975

<b>I. Composition of Board of Directors</b>					
<b>Disqualification of Directors under section 164 of the Companies Act, 2013</b>					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

I. Composition of Board of Directors												
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	NA		01-09-2018				1	0	0	0		
2	NA		25-07-2014	25-07-2019		110.05	7	7	7	2		
3	NA		25-07-2014	25-07-2019		110.05	4	4	6	1		
4	NA		19-05-2015	30-07-2020		100.11	5	4	6	4		
5	NA		01-06-2018	01-06-2023		63.29	4	4	7	0		
6	NA		21-05-2020	21-05-2020		40.09	3	3	4	2		
7	NA		21-05-2020	21-05-2020		40.09	2	2	3	1		
8	NA		26-07-2023	26-07-2023		2.04	3	3	4	1		
9	NA		01-09-2022				1	0	1	0		
10	NA		28-10-2016				1	0	1	0		

11	NA		21-05-2020				1	0	0	0		
----	----	--	------------	--	--	--	---	---	---	---	--	--

<b>Audit Committee Details</b>							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02362921	Shyamala Gopinath	Non-Executive - Independent Director	Chairperson	19-05-2015		
2	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Member	24-01-2006		
3	00112289	Indu Ranjit Shahani	Non-Executive - Independent Director	Member	23-01-2012		
4	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	01-06-2018		
5	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	21-05-2020		
6	00388675	Gopika Pant	Non-Executive - Independent Director	Member	21-05-2020		
7	09302960	Indu Bhushan	Non-Executive - Independent Director	Member	26-07-2023		

<b>Nomination and remuneration committee</b>							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Chairperson	21-01-2014		
2	02869422	Mukul Deoras	Non-Executive - Non Independent Director	Member	01-09-2018		
3	00112289	Indu Ranjit Shahani	Non-Executive - Independent Director	Member	01-04-2020		
4	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	01-04-2020		



<b>Stakeholders Relationship Committee</b>							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02362921	Shyamala Gopinath	Non-Executive - Independent Director	Chairperson	26-07-2018		
2	06994202	Sukanya Anand Kripalu	Non-Executive - Independent Director	Member	21-05-2020		
3	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	28-04-2022		
4	09302960	Indu Bhushan	Non-Executive - Independent Director	Member	26-07-2023		
5	07645510	Jacob Sebastian Madukkakuzy	Executive Director	Member	27-01-2017		
6	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		

<b>Risk Management Committee</b>							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Chairperson	25-07-2014		
2	02362921	Shyamala Gopinath	Non-Executive - Independent Director	Member	28-03-2016		
3	00388675	Gopika Pant	Non-Executive - Independent Director	Member	21-05-2020		
4	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
5	07645510	Jacob Sebastian Madukkakuzy	Executive Director	Member	28-10-2016		
6	02731373	Surender Sharma	Executive Director	Member	24-01-2019		
7	99999999	Balaji Sreenivasan	Executive Vice President Human Resources	Member	01-11-2020		Textual Information(1)

<b>Sr Text Block</b>	
Textual Information(1)	Mr. B Sreenivasan is an Executive Vice President, Human Resources of Colgate-Palmolive (India) Limited. He is a Member of Risk Management Committee w.e.f 01.11.2020

<b>Corporate Social Responsibility Committee</b>							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00112289	Indu Ranjit Shahani	Non-Executive - Independent Director	Chairperson	28-05-2013		
2	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	21-05-2020		
3	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
4	00388675	Gopika Pant	Non-Executive - Independent Director	Member	28-04-2022		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

<b>Annexure 1</b>								
<b>Annexure 1</b>								
<b>III. Meeting of Board of Directors</b>								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	12-05-2023				Yes	10	10	6
2		26-07-2023	74		Yes	11	11	7

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	12-05-2023				Yes	6	6	6	0
2	Audit Committee	26-07-2023	74			Yes	6	6	6	0
3	Nomination and remuneration committee	12-05-2023				Yes	4	4	3	0
4	Nomination and remuneration committee	26-07-2023	74			Yes	4	4	3	0
5	Corporate Social Responsibility Committee	12-05-2023				Yes	4	4	3	0
6	Corporate Social Responsibility Committee	16-08-2023	95			Yes	4	4	3	0

## Annexure 1

### IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	26-07-2023				Yes	6	6	3	1



## Annexure 1

### V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

<b>Annexure 1</b>		
<b>VI. Affirmations</b>		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

<b>Annexure 1</b>		
Sr	Subject	Compliance status
1	Name of signatory	Surender Sharma
2	Designation	Company Secretary and Compliance Officer

<b>Annexure III</b>				
<b>III. Affirmations</b>				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
7	Whether “Corporate Governance Report” disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
6				

<b>Annexure III</b>		
1	Name of signatory	Surender Sharma
2	Designation	Company Secretary and Compliance Officer

<b>Additional Half yearly Disclosure</b>		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

<b>Text Block</b>	
Textual Information(1)	Not Applicable

<b>Details of Cyber security incidence</b>	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No



<b>Signatory Details</b>	
Name of signatory	Surender Sharma
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	12-10-2023

