

General information about company	
Scrip code	500830
NSE Symbol	COLPAL
MSEI Symbol	NA
ISIN	INE259A01022
Name of the entity	Colgate-Palmolive (India) Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Quarterly
Date of Report	30-06-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

of directors explanatory																
is a Regular Chairperson		Yes														
is related to MD or CEO		No														
		Disqualification of Directors under section 164 of the Companies Act, 2013														
Sl No	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)
2 -	Chairperson		20-05-1963	No				Active	NA		01-09-2018				1	0
2 -	Not Applicable		30-10-1952	No				Active	NA		25-10-2001	25-07-2019		263.97	7	7
2 -	Not Applicable		17-07-1951	No				Active	NA		23-01-2012	25-07-2019		139.23	4	4
2 -	Not Applicable		20-06-1949	No				Active	NA		19-05-2015	30-07-2020		98.83	5	4

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Director	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)
Independent Director	Not Applicable		30-10-1960	No				Active	NA		01-06-2018	01-06-2023		61.87	4	4
Independent Director	Not Applicable		14-12-1953	No				Active	NA		21-05-2020	21-05-2020		37.87	3	3
Independent Director	Not Applicable		14-08-1960	No				Active	NA		21-05-2020	21-05-2020		37.87	2	2
Director	Not Applicable		25-10-1972	No				Active	NA		01-09-2022				1	0

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	
Not Applicable		17-06-1969	No				Active	NA		28-10-2016				1	0	1
Not Applicable		19-07-1975	No				Active	NA		21-05-2020				1	0	0

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02362921	Shyamala Gopinath	Non-Executive - Independent Director	Chairperson	19-05-2015		
2	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Member	24-01-2006		
3	00112289	Indu Shahani	Non-Executive - Independent Director	Member	23-01-2012		
4	06994202	Sukanya Kripalu	Non-Executive - Independent Director	Member	01-06-2018		
5	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	21-05-2020		
6	00388675	Gopika Pant	Non-Executive - Independent Director	Member	21-05-2020		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Chairperson	21-01-2014		
2	02869422	Mukul Deoras	Non-Executive - Non Independent Director	Member	01-09-2018		
3	00112289	Indu Shahani	Non-Executive - Independent Director	Member	01-04-2020		
4	06994202	Sukanya Kripalu	Non-Executive - Independent Director	Member	01-04-2020		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02362921	Shyamala Gopinath	Non-Executive - Independent Director	Chairperson	26-07-2018		
2	06994202	Sukanya Kripalu	Non-Executive - Independent Director	Member	21-05-2020		
3	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	28-04-2022		
4	07645510	M. S. Jacob	Executive Director	Member	27-01-2017		
5	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00041197	Vikram Singh Mehta	Non-Executive - Independent Director	Chairperson	25-07-2014		
2	02362921	Shyamala Gopinath	Non-Executive - Independent Director	Member	28-03-2016		
3	00388675	Gopika Pant	Non-Executive - Independent Director	Member	21-05-2020		
4	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
5	07645510	M. S. Jacob	Executive Director	Member	28-10-2016		
6	02731373	Surender Sharma	Executive Director	Member	24-01-2019		
7	99999999	Balaji Sreenivasan	Executive Vice President Human Resources	Member	01-11-2020		Textual Information(1)

Sr Text Block	
Textual Information(1)	Mr. B Sreenivasan is an Executive Vice President, Human Resources of Colgate-Palmolive (India) Limited. He is a Member of Risk Management Committee w.e.f 01.11.2020

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00112289	Indu Shahani	Non-Executive - Independent Director	Chairperson	28-05-2013		
2	01031445	Sekhar Natarajan	Non-Executive - Independent Director	Member	21-05-2020		
3	08822860	Prabha Narasimhan	Executive Director	Member	01-09-2022		
4	00388675	Gopika Pant	Non-Executive - Independent Director	Member	28-04-2022		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	24-01-2023				Yes	10	10	6
2	24-03-2023		58		Yes	10	10	6
3		12-05-2023	48		Yes	10	10	6

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	24-01-2023				Yes	6	6	6	0
2	Audit Committee	12-05-2023	107			Yes	6	6	6	0
3	Nomination and remuneration committee	24-03-2023				Yes	4	4	3	0
4	Nomination and remuneration committee	12-05-2023	48			Yes	4	4	3	0
5	Corporate Social Responsibility Committee	24-01-2023				Yes	4	4	3	0
6	Corporate Social Responsibility Committee	12-05-2023	107			Yes	4	4	3	0

Annexure 1										
IV. Meeting of Committees										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	24-03-2023				Yes	6	6	3	1
8	Stakeholders Relationship Committee	24-03-2023				Yes	5	5	3	0

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions			

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Surender Sharma
2	Designation	Company Secretary and Compliance Officer

Signatory Details	
Name of signatory	Surender Sharma
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	13-07-2023

