

General information about company	
Scrip code	500830
NSE Symbol	COLPAL
MSEI Symbol	NA
ISIN	INE259A01022
Name of the entity	Colgate-Palmolive (India) Limited
Date of start of financial year	01-04-2022
Date of end of financial year	31-03-2023
Reporting Quarter	Quarterly
Date of Report	31-12-2022
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory																									
Whether the listed entity has a Regular Chairperson																									
Whether Chairperson is related to MD or CEO																									
Disqualification of Directors under section 164 of the Companies Act, 2013																									
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	M. Deoras	AAGPD1945H	02869422	Non-Executive - Non Independent Director	Chairperson		20-05-1963	No				Active	NA		01-09-2018				1	0	0	0		
2	Mr	V.S. Mehta	AAEPM8138R	00041197	Non-Executive - Independent Director	Not Applicable		30-10-1952	No				Active	NA		25-10-2001	25-07-2019		98	7	7	6	1		
3	Ms	I. Shahani	AKAPS6585N	00112289	Non-Executive - Independent Director	Not Applicable		17-07-1951	No				Active	NA		23-01-2012	25-07-2019		98	4	4	8	1		
4	Ms	S. Gopinath	ABLPG5076E	02362921	Non-Executive - Independent Director	Not Applicable		20-06-1949	No				Active	NA		19-05-2015	30-07-2020		86	5	4	6	4		

I. Composition of Board of Directors																									
Disclosure of notes on composition of board of directors explanatory																									
Whether the listed entity has a Regular Chairperson																									
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Ms	S. Kripalu	AAAPK9658A	06994202	Non-Executive - Independent Director	Not Applicable		30-10-1960	No				Active	NA		01-06-2018	01-06-2018		53	4	4	6	0		
6	Mr	S. Natarajan	AADPN1278J	01031445	Non-Executive - Independent Director	Not Applicable		14-12-1953	No				Active	NA		21-05-2020	21-05-2020		28	3	3	4	2		
7	Ms	G. Pant	AHAPP5707C	00388675	Non-Executive - Independent Director	Not Applicable		14-08-1960	No				Active	NA		21-05-2020	21-05-2020		28	2	2	3	0		
8	Ms	P. Narasimhan	AAPPN1812J	08822860	Executive Director	Not Applicable		25-10-1972	No				Active	NA		01-09-2022				1	0	1	0		

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
9	Mr	M. S. Jacob	AAFPM0268D	07645510	Executive Director	Not Applicable		17-06-1969	No				Active	NA		28-10-2016				1	0	1	0		
10	Mr	S. Sharma	ANXPS2447P	02731373	Executive Director	Not Applicable		19-07-1975	No				Active	NA		21-05-2020				1	0	0	0		

Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	Textual Information(1)

Annexure 1 Text Block	
Textual Information(1)	1. CSR Committee was renamed as ESG & CSR Committee w.e.f 28th April, 2022.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02362921	S. Gopinath	Non-Executive - Independent Director	Chairperson	19-05-2015		
2	00041197	V.S. Mehta	Non-Executive - Independent Director	Member	24-01-2006		
3	00112289	I. Shahani	Non-Executive - Independent Director	Member	23-01-2012		
4	06994202	S. Kripalu	Non-Executive - Independent Director	Member	01-06-2018		
5	01031445	S. Natarajan	Non-Executive - Independent Director	Member	21-05-2020		
6	00388675	G. Pant	Non-Executive - Independent Director	Member	21-05-2020		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00041197	V.S. Mehta	Non-Executive - Independent Director	Chairperson	21-01-2014		
2	02869422	M. Deoras	Non-Executive - Non Independent Director	Member	01-09-2018		
3	00112289	I. Shahani	Non-Executive - Independent Director	Member	01-04-2020		
4	06994202	S. Kripalu	Non-Executive - Independent Director	Member	01-04-2020		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02362921	S. Gopinath	Non-Executive - Independent Director	Chairperson	26-07-2018		
2	06994202	S. Kripalu	Non-Executive - Independent Director	Member	21-05-2020		
3	01031445	S. Natarajan	Non-Executive - Independent Director	Member	28-04-2022		
4	07645510	M. S. Jacob	Executive Director	Member	27-01-2017		
5	08822860	P. Narasimhan	Executive Director	Member	01-09-2022		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00041197	V.S. Mehta	Non-Executive - Independent Director	Chairperson	25-07-2014		
2	02362921	S. Gopinath	Non-Executive - Independent Director	Member	28-03-2016		
3	00388675	G. Pant	Non-Executive - Independent Director	Member	21-05-2020		
4	08822860	P. Narasimhan	Executive Director	Member	01-09-2022		
5	07645510	M. S. Jacob	Executive Director	Member	28-10-2016		
6	02731373	S. Sharma	Executive Director	Member	24-01-2019		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00112289	I. Shahani	Non-Executive - Independent Director	Chairperson	28-05-2013		
2	01031445	S. Natarajan	Non-Executive - Independent Director	Member	21-05-2020		
3	08822860	P. Narasimhan	Executive Director	Member	01-09-2022		
4	00388675	G. Pant	Non-Executive - Independent Director	Member	28-04-2022		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory				Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)					
1	27-07-2022				Yes	10	10	6
2		20-10-2022	84		Yes	10	10	6

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	27-07-2022				Yes	6	6	6	0
2	Audit Committee	20-10-2022	84			Yes	6	6	6	0
3	Risk Management Committee	27-07-2022				Yes	5	5	3	1
4	Risk Management Committee	20-10-2022	84			Yes	6	6	3	1
5	Stakeholders Relationship Committee	20-10-2022				Yes	5	5	3	0

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Surender Sharma
2	Designation	Company Secretary and Compliance Officer

Signatory Details	
Name of signatory	Surender Sharma
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	17-01-2023

