



# Annual CSR Report

## ANNEXURE 2

### 1. BRIEF OUTLINE ON CSR POLICY OF THE COMPANY:

Founded in 1937, Colgate-Palmolive (India) Limited ('Colgate') has always focused on 'Building a Future to Smile About'. Colgate continues to make great strides towards this long-standing commitment, through various programs and partnerships that bring our brands and values to life, across the nation.

Colgate's success is linked to the Company's core values of Caring, Global Teamwork and Continuous Improvement.

Colgate ensures that all its stakeholders, including customers, shareholders, employees, business partners and the national community, are cared for. We work towards protecting the environment, as well as continually improving and enhancing the quality of life of individuals and communities through a multitude of partnerships and associations.

The Colgate family is committed to working together across the country not only to achieve sustained profitable growth but also to bring about a positive impact in the lives of many underserved communities.

At Colgate, our priority and objective is to remain focused on delivering innovations, enhancing effectiveness and efficiency and giving back to the communities where we live and work, in line with our core values.

An overview of the Company's CSR programs/projects are available on the Company's website at <http://www.colgateinvestors.co.in/policies> and appended hereto.

### 2. COMPOSITION OF ESG AND CORPORATE SOCIAL RESPONSIBILITY COMMITTEE:

Sr. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Dr. (Ms) I. Shahani	Chairperson - Independent Director	2	2
2.	Mr. S. Natarajan	Member- Independent Director	2	2
3.	Mr. R. Raghavan*	Member- Executive Director	2	2
4.	Mr. M. Chandrasekar**	Member- Executive Director	2	2
5.	Ms. G. Pant <sup>#</sup>	Member - Independent Director	2	-

\*resigned effective close of business hours on April 15, 2022.

\*\*resigned effective close of business hours on June 30, 2022.

<sup>#</sup>appointed as Member effective April 28, 2022.

3. Provide the web-link where the Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the Company.

<https://www.colgateinvestors.co.in/policies>

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable.

The Social Impact Assessment Reports are available on the Company's website at <https://www.colgateinvestors.co.in/shareholder-information/2021-22/>

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any: Not Applicable

Sr. No.	Financial Year	Amount available for set-off from preceding financial years (in ₹)	Amount required to be setoff for the financial year, if any (in ₹)
-	-	-	-

6. Average net profit of the Company as per section 135(5) : ₹ 1,168.50 crores

7. (a) Two percent of average net profit of the Company as per section 135(5) : ₹ 23.37 crores

(b) Surplus arising out of the CSR projects or programs or activities of the previous financial years. : Nil

(c) Amount required to be set off for the financial year, if any: Not Applicable

(d) Total CSR obligation for the financial year (7a+7b-7c): ₹ 23.37 crores

# Annual CSR Report (Contd.)

8. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year (in ₹)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
23.43 crores	-	-	-	-	-

b) Details of CSR amount spent against ongoing projects for the financial year:

1	2	3	4	5		6	7	8	9	10	11	
Sr. No.	Name of the Project	Item from the list of activities in schedule VII to the Act	Local area (Yes/ No)	Location of the project		Project Duration*	Amount allocated for the project (in ₹)	Amount spent in the current financial Year (in ₹)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in ₹)	Mode of Implementation - Direct (Yes/ No)	Mode of Implementation - Through Implementing Agency	
				State	District						Name	CSR registration number
1.	Water Access & Augmentation for livelihoods & Women Empowerment	Conservation of Natural Resources (iv) Women Empowerment (iii)	Yes	Maharashtra, Rajasthan	Amravati, Udaipur	Ongoing	2.5	2.5	-	No	NGOs 1. Seva Mandir 2. Water For People India Trust	1. CSR00000288 2. CSR00000892
2.	Education Program	Promoting Education (ii)	Yes	Maharashtra, Himachal Pradesh & Andhra Pradesh PAN India (Scholarship)	Mumbai, Baddi (Solan) & Sri City (Tirupati)	Ongoing	5.65	5.65	-	No	NGOs 1. Shikshadaan 2. Action Aid 3. NTP+	1. CSR00000261 2. CSR00000955 3. CSR00000403
3.	Cleft Surgeries	Promoting Healthcare (i)	Yes	Assam, Gujarat, Andhra Pradesh, Sikkim, Meghalaya, Tamil Nadu	Guwahati, Vadodara, Vizianagram, Gangtok, Shillong, Melmaruvathur	Ongoing	0.88	0.88	-	No	NGO 1. Mission Smile	1. CSR00001959
4.	Oral Health Elevation (BSBF)	Preventive Healthcare (i)	Yes	Maharashtra	Mumbai	Ongoing	0.19	0.19	-	Yes	Not Applicable	Not Applicable
<b>Total</b>							<b>9.22</b>	<b>9.22</b>				

\* The budget for the programs were allocated and approved on an annual basis.

c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
Sr. No.	Name of the Project	Item from the list of activities in schedule VII to the Act	Local area (Yes/ No)	Location of the project		Amount spent for the project (in ₹)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District			Name	CSR Registration No.
1.	Covid 19 - Health Equipment Related Infrastructure Support	Promotion of health care & Disaster Management (i&xii)	Yes	Andhra Pradesh, Himachal Pradesh, Gujarat, Goa, Maharashtra	Vizianagram, Krishna, Nellore, Chittoor, Godavari, Sulurpetta, Solan, Chamba, Mandi, Bilaspur, Kangra, Kullu, Una, Hamirpur & Shimla, Ahmedabad, Vadodara, North Goa, South Goa, Mumbai, Thane, Amravati, Jalna	13.95	Yes	Not Applicable	Not Applicable
<b>TOTAL</b>						<b>13.95</b>			



# Annual CSR Report (Contd.)

- (d) Amount spent in Administrative Overheads : Nil  
 (e) Amount spent on Impact Assessment, if applicable : ₹ 0.26 crores  
 (f) Total amount spent for the Financial Year (8b+8c+8d+8e): ₹ 23.43 crores  
 (g) Excess amount for set off, if any: Not Applicable\*

Sr. No.	Particulars	Amount (₹ in crores)
i	Two percent of average net profit of the Company as per section 135(5)	23.37
ii	Total amount spent for the Financial Year	23.43
iii	Excess amount spent for the financial year [(ii)-(i)]	0.06
iv	Surplus arising out of the CSR projects or programs or activities of the previous financial years, if any	Nil
v	Amount available for set off in succeeding financial years [(iii)-(iv)]	Not Applicable*

\*The Company has spent in excess of the mandatory requirement under the Companies Act, 2013 but has decided the same is not to be set off.

9. (a) Details of Unspent CSR amount for the preceding three financial years: Not Applicable

Sr. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account under section 135 (6) (in ₹)	Amount spent in the reporting Financial Year (in ₹)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any			Amount remaining to be spent in succeeding financial years (in ₹)
				Name of the Fund	Amount (in ₹)	Date of transfer	
-	-	-	-	-	-	-	-

- b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): Not Applicable

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sr. No.	Project ID	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in ₹)	Amount spent on the project in the reporting Financial Year (in ₹)	Cumulative amount spent at the end of reporting Financial Year. (in ₹)	Status of the project - Completed/ Ongoing
-	-	-	-	-	-	-	-	-

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year

For COVID-19 response, the Company has supported health related equipment as per needs in Government Hospitals/ Primary Health Centers (PHCs)/Community Health Centers (CHCs) in multiple locations in 5 states - Himachal Pradesh, Andhra Pradesh, Goa, Gujarat and Maharashtra. The equipments were handed over to respective Government Hospital/ PHCs/CHCs and relevant receipts/acknowledgement letters are taken from the recipients.

In on-going CSR programs, the structures made/repaired are handed over to local community lead self help groups or village institutions/user committees by our partner NGOs. There was no equipment asset created in FY 2021-22 in the on-going CSR programs.

- a) Date of creation or acquisition of the capital asset(s) - Not Applicable  
 b) Amount of CSR spent for creation or acquisition of capital asset - Not Applicable  
 c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc - Not Applicable  
 d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset) - Not Applicable
11. Specify the reason(s), if the Company has failed to spend two per cent of the average net profit as per section 135(5) - Not Applicable

For Colgate-Palmolive (India) Limited

**I. Shahani**

Chairperson - ESG & CSR Committee  
(DIN : 00112289)

**M. Chandrasekar**

Whole-time Director  
(DIN : 07667965)

Place: Mumbai  
Date: May 26, 2022

# Annual CSR Report (Contd.)

## DETAILS OF CSR PROGRAMS

### Thematic Area: Access to Water, Water Augmentation for Livelihoods & Women Empowerment

Water is a key pillar of Colgate's Sustainability Strategy. In line with the strategy and keeping in mind the water scarcity issues in multiple geographies in the country, Colgate has been working towards water accessibility, availability and enhancing livelihoods for communities in a couple of water stressed rural/tribal geographies.

#### 1. Water program for Communities in Amravati, Maharashtra

In 2016, Colgate partnered with NGO Water for People India Trust for Water initiative in 36 rural/tribal villages in Chikhaldara block of District Amravati, Maharashtra. The program focuses on sustainable water availability, accessibility, quality of water, rain water harvesting, education on hygiene and conservation of water through the Water, Sanitation and Hygiene (WASH) program and Operations and Maintenance (O&M). Program was kicked off after extensive feasibility assessment exercises with multiple stakeholders. The model encompasses developing capacities of local village institutions, collaborations, behavior change practice and partnership of stakeholders. Water safety and security plans are implemented in consultation with local Panchayat/block, enterprise promotion groups and village level institutions. The approach has helped villages to be sustainable and created long term impact in the lives of people especially women.

In FY 2021-22 Feasibility study was done for additional 14 Villages. So far 42 villages are reached with community water availability and water supply schemes, including schools, anganwadis and ashram shalas. The program has been able to replenish 97 million litres of water since inception. Travel drudgery to fetch water is reduced by 2 hours daily, impacting the lives of women and girls positively.

#### 2. Water Augmentation for Livelihoods & Women Empowerment

The program focuses on the Economic and Social Empowerment of communities, specifically women in water stressed areas, through various water augmentation and livelihood initiatives.

Colgate partnered with NGO Seva Mandir in FY 2017-18 and did feasibility assessment in Tribal villages

of southern Rajasthan. The interventions were planned with an integrated approach to address various challenges faced by women due to lack of water availability and livelihood opportunities. Key elements of the program are building capacities of women collectives/self-help groups, providing relevant exposures and skills for farm based livelihood opportunities to empower them improving their lives.

In FY 2020-21, a Digital and Financial literacy program was launched to address the need of financial management, while these women/ villagers started earning better. 10,000 women are trained through 100 Smile Sakhi trainers in more than 50 villages in this financial year. This has enabled women to optimally manage their earnings as well as be aware and secure from digital financial frauds.

Through this program 128 million liters of water has been replenished so far. The income level has risen to 38% from the baseline. Today, the program supports more than 27,000 villagers through enhanced agricultural livelihoods, 1200+ women beneficiaries through farm based livelihood initiatives. 57% villagers have come forward and opted for multi-cropping which has helped increase their income levels. Water availability in these areas have been throughout most of the months in a year through recharged wells. The impact created through this program is multidimensional and based on this success, the program is being scaled to additional villages in the same geography.

### Thematic Area: Help Young People in Our Communities Thrive through education & other career building opportunities

More than 27% of the country's youth are excluded from education, employment, or training, 13% of children/ young adults have never attended schools, close to 12% drop out from schools due to various reasons. Continuity in education is one of the critical challenges in our country and needs to be addressed. To support, enable and empower the youth through education Colgate has been focusing on providing platforms for deserving youth from underprivileged backgrounds.

#### 1. Keep India Smiling Foundational Scholarship & Mentorship Program

In 2019, Colgate India under the aegis of Keep India Smiling Mission launched the Keep India Smiling



# Annual CSR Report (Contd.)

Foundational Scholarship and Mentorship program in partnership with ShikshaDaan Foundation and Technology supported by Buddy4Study. The program offers financial support to deserving candidates across Urban and Rural India, who are meritorious but due to financial constraints lose the opportunity to enhance education or future employability opportunities. The scholarships are provided in the areas of Education, Sports and Community betterment. The scholarship amount ranges from ₹ 40,000 to ₹ 2.25 lakhs depending upon the category and number of years of scholarship.

Along with the financial support, LMS based & one-on-one Mentorship is an important element of the program, which enables scholars to have more exposures, sharpening social skills and career guidance.

So far 1,650 Scholarships have been awarded and 63% of scholars come from rural areas or smaller towns. 84% of scholars come from families having an income of less than ₹ 1 lakh per annum. Through this program, the efforts were made to support more girls as COVID-19 had an adverse impact on the continuity of education of girls. So far the program has 51% girl scholars.

## 2. Digital literacy & Grooming

Colgate partnered with NGO Action Aid in the FY 2017-18 to empower children from low income group families by equipping them through digital literacy, communication skills and personality grooming. The program started in 9 Government schools & Community centers in and around Baddi, Himachal Pradesh and scaled to a few government schools in Sri City, Andhra Pradesh.

Some infrastructure work around drinking water, water availability for sanitation was undertaken during COVID-19 period to enable children to access safe drinking water. With the efforts of on the ground teams, engagement with children and their families was done through phones and learning materials continued to be shared through WhatsApp. The drop out ratio and low attendance of girl children was one of the key findings during the assessment hence specific focus to bring more girl children into mainstream education have helped to have more than 65% girls in the program.

## 3. Positive Step Program

Colgate in Partnership with NGO 'Network In Thane By People Living With HIV' (NTP+) has started 'A Positive Step Program' to support education, nutrition and the overall personality grooming of children/youth infected and affected with HIV/AIDS.

In addition to the education and nutrition support mentorship program is a key element enabling younger children to interact and learn from employee mentors. In FY 2021-22 during COVID-19, efforts were made to continue mentorship, engage children through various virtual celebrations like World AIDS day, etc. Nutrition support was strengthened.

## 4. Colgate Seva Mandir Education Scholarship Program

The aim of the program is to support children from tribal and rural regions of Udaipur, Rajasthan with accessibility to quality education, sports and build an overall, enriching experience and to enable them to aspire for a brighter future ahead. The program supports 50 children to continue holistic education. In FY 2021-22, students were also given COVID-19 vaccinations at the school campus. The first batch of 12th standard students cleared their examinations & have further opted for higher education. 2 girls from the program are selected in Tribal Hockey Academy & will also receive formal training. Additionally, we also supported children from families who had lost either their earning member or employment due to COVID, through our support we have ensured education continuity for more than 180 students from Vidya Bhawan school, this project has a diversity ratio of 65%.

## Thematic Area: Oral Health Elevation

### 1. Colgate Bright Smiles, Bright Futures™ Program

Colgate is committed to improving children's oral health and considers it as the Company's responsibility to bring healthy, bright smiles to the children of India through oral health awareness, education and related programs.

Our Flagship program Bright Smiles, Bright Futures™ (BSBF) was created with an aim to spread awareness among children about the correct oral health habits, basic hygiene and diet and reduce the prevalence of dental caries. Since the inception of the program in 1976, the Company has been delivering oral health education to children by reaching out to influencers



# Annual CSR Report (Contd.)

-like school teachers and the anganwadi workers in the community to promote preventive oral care education by way of teaching good oral hygiene habits, the right techniques of brushing through an interactive module, where the importance of a good mouth cleaning regimen is strongly instilled in them. At the end of the program, each child is given a 'Dental Health Pack' along with attractive charts depicting valuable oral care information to encourage these children to take care of their oral care hygiene. School teachers are trained and provided with a 'Teacher's Guide' which helps teachers advocate the importance of healthy teeth.

During COVID-19 pandemic, schools were not operational, hence, we focused on designing an impact assessment framework for the program to strengthen the program impact.

BSBF has, so far, touched the lives of 178 million+ children between the ages of 6 and 14 years in schools across India.

## 2. Supporting Cleft Surgeries

Every year In India, about 35,000 children are born with cleft, and due to lack of resources for treatment, suffer from issues like malnourishment, speech problem, societal acceptance and lose many opportunities in life.

In November 2021 under the aegis of 'Keep India Smiling Mission' Colgate launched a program on Cleft surgeries and comprehensive care for the children coming from low income-families, in partnership with NGO Mission Smile.

The program is focused on bringing an impact in the lives of children coming from low-income families, who otherwise would not be able to afford surgeries as well as pre & post treatments and care. Having these surgeries helps tackle issues related to speech impediment, malnutrition, social acceptance, future educational and social opportunities. The partnership promises to make a difference to the lives of many and we are excited to take the learnings to be able to scale the programs in future. In the launch year the program was rolled out in Assam, Meghalaya, Gujarat, Tamil Nadu, Andhra Pradesh & Sikkim. We have

completed 275 surgeries by March 2022. We aim to continue to scale the program in various geographies.

### Disaster Management: COVID-19 Pandemic relief efforts

Colgate India has a long standing history and commitment to deeply care and support the people and communities where we operate, in line with our Core Values. Colgate India, being a responsible corporate citizen, has always come forward to help people and communities whenever the Country has faced any natural calamity. The years 2020 & 2021 were challenging for everyone. The COVID-19 Pandemic has created an unprecedented challenge for the entire country and the world at large. We deeply acknowledge the efforts of Government authorities and all medical professionals and other personnel who are tirelessly working to combat this unprecedented challenge.

During the second wave, availability of medical infrastructure was one of the key needs to be addressed for current as well as future capacities to address challenges of such magnitude. Based on understanding and stakeholder discussions on needs, we focused on addressing medical equipment infrastructure needs in Government hospitals/primary health centers (PHCs)/in geographies of our operations areas/states & Maharashtra. This could support communities with better access to health infrastructure for the future too. We deeply appreciate the on ground support provided by local authorities/health departments who provided us the needs in the timely manner and also helped with smooth execution of the drive.

More than 90 hospitals/PHCs/Community Health Centers in 40 locations were supported across 5 States: Maharashtra, Andhra Pradesh, Himachal Pradesh, Goa and Gujarat with required health equipment infrastructure support like ICU/Fowler Beds, Ventilators, ECG, X-Ray, USG Machines, Wheelchairs, Stretchers, Vaccine vans, mobile health unit vans and ambulance. We are confident that the support provided by us through this mega drive has been helpful to the communities at large.