

QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of the Company: Colgate-Palmolive (India) Limited Quarter ended on: December 31, 2021

I. Composition of Board of Directors												
Title	Name of Director	PAN ^S & DIN	Category (Chairperson /Executive / Non-Executive/Independent/ Non-Independent/ Nominee ^{&})	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure *	Date of Birth	No. of directorship in listed entities including this listed entity [in reference to Regulation 17A (1)]	No. of Independent directorship in listed entities including this listed entity [in reference to Regulation 17A (1)]	No. of Memberships in Audit / Stakeholder Committee including this entity~ (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	M. Deoras	AAGPD1945H02869422	C- NI-NE	01.09.2018	N.A.	--	--	20.05.1963	1	0	0	0
Mr.	V.S. Mehta	AAEPM8138R00041197	I-NE	25.10.2001	25.07.2019	--	89	30.10.1952	6	6	5	1
Dr. (Ms.)	I. Shahani	AKAPS6585N00112289	I-NE	23.01.2012	25.07.2019	--	89	17.07.1951	4	4	8	1
Ms.	S. Gopinath	ABLPG5076E02362921	I-NE	19.05.2015	30.07.2020	--	77	20.06.1949	4	4	6	5
Ms.	S. Kripalu	AAAPK9658A06994202	I-NE	01.06.2018	01.06.2018	--	43	30.10.1960	4	4	6	0
Mr.	S. Natarajan	AADPN1278J01031445	I-NE	21.05.2020	21.05.2020	--	19	14.12.1953	3	3	3	2
Ms.	G. Pant	AHAPP5707C00388675	I-NE	21.05.2020	21.05.2020	--	19	14.08.1960	2	2	4	0
Mr.	Ram Raghavan	ABNPR5196G08511606	E	01.08.2019	N.A.	--	--	14.08.1973	1	0	1	0
Mr.	M. S. Jacob	AAFPM0268D07645510	E	28.10.2016	N.A.	--	--	17.06.1969	1	0	1	0
Mr.	M. Chandrasekar	ADDP5713C07667965	E	02.01.2017	N.A.	--	--	22.04.1966	1	0	0	0
Mr.	S. Sharma	ANXPS2447P02731373	E	21.05.2020	N.A.	--	--	19.07.1975	1	0	0	0
Whether regular Chairperson appointed : Yes												
Whether Chairperson is related to Managing Director or CEO : No												

§ PAN of any director would not be displayed on the website of Stock Exchange
 & Category of Directors means executive/non-executive/independent/nominee. If a Director fits into more than one category write all categories separating them with hyphen.
 * To be filled only for Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of the listed entity in continuity without any cooling-off period.

~Committee Membership includes Chairmanship

II. Composition of Committees

Name of Committee	Whether regular Chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee) [§]	Date of Appointment	Date of Cessation
Audit Committee	Yes	Mr S. Gopinath Mr V.S. Mehta Dr (Ms) I. Shahani Ms S. Kripalu Mr S. Natarajan Ms G. Pant	I-NE-C I-NE I-NE I-NE I-NE I-NE	19.05.2015 24.01.2006 23.01.2012 01.06.2018 21.05.2020 21.05.2020	
Nomination & Remuneration Committee	Yes	Mr V.S. Mehta Mr M. Deoras Dr. (Ms) I. Shahani Ms S. Kripalu	I-NE-C NE-NI I-NE I-NE	21.01.2014 01.09.2018 01.04.2020 01.04.2020	
Risk Management Committee	Yes	Mr V.S. Mehta Ms S. Gopinath Ms. G. Pant Mr Ram Raghavan Mr M.S. Jacob Mr S. Sharma Mr B Sreenivasan	I-NE-C I-NE I-NE E E E Senior Management Member	25.07.2014 28.03.2016 21.05.2020 01.08.2019 28.10.2016 24.01.2019 01.11.2020	
Stakeholders' Relationship Committee	Yes	Ms S. Gopinath Ms S. Kripalu Mr R. Raghavan Mr M. S. Jacob	I-NE-C I-NE E E	26.07.2018 21.05.2020 01.08.2019 27.01.2017	
Corporate Social Responsibility Committee	Yes	Dr (Ms) I. Shahani Mr S. Natarajan Mr R. Raghavan Mr M. Chandrasekar	I-NE-C I-NE E E	28.05.2013 21.05.2020 01.08.2019 27.01.2017	

§ Category of Directors means executive/non-executive/independent/nominee, if a director fits into more than one category write all categories separating them with hyphen.

III. Meeting of Board of Directors

Date(s) of Meeting in the previous Quarter	Date(s) of Meeting in the relevant Quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors present*	Maximum gap between any two consecutive meetings in number of days
29.07.2021	25.10.2021	Yes	11	6	87 days

* to be filled in only for the current quarter meetings

IV. Meetings of Committees					
Date(s) of Meeting of the committee in the relevant Quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors present*	Date(s) of meeting of the committee in the previous Quarter	Maximum gap between any two consecutive meetings in number of days*
25.10.2021	Yes	11 [#]	6	29.07.2021	87 days
*to be filled in only for the current quarter meetings This information has to be mandatorily given for audit committee, for rest of the committees, giving this information is optional. [#] Out of 11 Directors present, Audit Committee consists of 6 Members (all Independent Directors)					
V. Related Party Transactions					
Subject			Compliance Status (Yes/No/NA)		
Whether prior approval of audit committee obtained			Yes		
Whether shareholder approval obtained for material RPT			N.A.		
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee			Yes		
Note:					
1. In The Column “Compliance Status”, Compliance Or Non-Compliance may be indicated by Yes/No/N.A. For Example, if the Board has been composed in accordance with the requirements of Listing Regulations, ”Yes” may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words “N.A.” may be indicated.					
2. If status is “No” details of non-compliance may be given here.					
VI. Affirmations					
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015					
2. The composition of the following committees is in terms of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015					
a. Audit Committee					
b. Nomination & Remuneration Committee					
c. Stakeholders Relationship Committee					
d. Risk Management Committee					
3. The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015					
4. The Meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015					
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.					
Any comments/observations/advice of Board of Directors may be mentioned here: Nil					
Sd/- Name : K. Randhir Singh Designation : Company Secretary & Compliance Officer Date : 18-01-2022					