## QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of the Company: Colgate-Palmolive (India) Limited

Quarter ended on: June 30, 2021

1.		of Board of Dire										
Title	Name of Director	PAN <sup>§</sup> & DIN	Category (Chairperson /Executive / Non- Executive/In dependent/ Non- Independent/ Nominee <sup>&amp;</sup>	Initial Date of Appointment	Date of Reappointment	Date of Cessation	Tenure *	Date of Birth	No. of directorship in listed entities including this listed entity [in reference to Regulation 17A (1)]	No. of Independent directorship in listed entities including this listed entity [in reference to Regulation 17A (1)]	No. of Memberships in Audit / Stake- holder Committee including this entity~  (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit / Stake-holder Committee held in listed entities including this entity (Refer Regulation 26(1) of Listin Regulations)
Mr.	M. Deoras	AAGPD1945H 02869422	C- NI-NE	01.09.2018	N.A.			20.05.1963	1	0	0	0
Mr.	V.S. Mehta	AAEPM8138R 00041197	I-NE	25.10.2001	25.07.2019		83	30.10.1952	6	6	5	1
Dr. (Ms.)	I. Shahani	AKAPS6585N 00112289	I-NE	23.01.2012	25.07.2019		83	17.07.1951	4	4	8	1
Ms.	S. Gopinath	ABLPG5076E 02362921	I-NE	19.05.2015	30.07.2020		71	20.06.1949	4	4	6	5
Ms.	S. Kripalu	AAAPK9658A 06994202	I-NE	01.06.2018	01.06.2018		37	30.10.1960	4	4	6	0
Mr.	S. Natarajan	AADPN1278J 01031445	I-NE	21.05.2020	21.05.2020		13	14.12.1953	4	4	5	4
Ms.	G. Pant	AHAPP5707C 00388675	I-NE	21.05.2020	21.05.2020		13	14.08.1960	2	2	4	0
Mr.	Ram Raghavan	ABNPR5196G 08511606	Е	01.08.2019	N.A.			14.08.1973	1	0	1	0
Mr.	M. S. Jacob	AAFPM0268D 07645510	Е	28.10.2016	N.A.			17.06.1969	1	0	1	0
Mr.	M. Chandrasekar	ADDPC5713C 07667965	Е	02.01.2017	N.A.			22.04.1966	1	0	0	0
Mr.	S. Sharma	ANXPS2447P 02731373	Е	21.05.2020	N.A.			19.07.1975	1	0	0	0

PAN of any director would not be displayed on the website of Stock Exchange

Category of Directors means executive/non-executive/independent/nominee. If a Director fits into more than one category write all categories separating them with hyphen.

To be filled only for Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of the listed entity in continuity without any cooling-off

~Committee Membership includes Chairmanship

II. Composition of Committees  Name of Committee	Whether regular	Name of Committee Members	Category	Date of Appointment	Date of Cessation
Name of Committee	Chairperson	Name of Committee Wembers	(Chairperson/Executive/Non-Executive/	Date of Appointment	Date of Cessation
	appointed		Independent/Nominee) <sup>\$</sup>		
Audit Committee	Yes	Mr S. Gopinath	I-NE-C	19.05.2015	
Audit Committee	168	Mr V.S. Mehta	I-NE	24.01.2006	
		Dr (Ms) I. Shahani	I-NE	23.01.2012	
			I-NE I-NE		
		Ms S. Kripalu		01.06.2018	
		Mr S. Natarajan	I-NE	21.05.2020	
		Ms G. Pant	I-NE	21.05.2020	
Nomination & Remuneration Committee	Yes	Mr V.S. Mehta	I-NE-C	21.01.2014	
		Mr M. Deoras	NE-NI	01.09.2018	
		Dr. (Ms) I. Shahani	I-NE	01.04.2020	
		Ms S. Kripalu	I-NE	01.04.2020	
Risk Management Committee	Yes	Mr V.S. Mehta	I-NE-C	25.07.2014	
		Ms S. Gopinath	I-NE	28.03.2016	
		Ms. G. Pant	I-NE	21.05.2020	
		Mr Ram Raghavan	E	01.08.2019	
		Mr M.S. Jacob	Е	28.10.2016	
		Mr S. Sharma	E	24.01.2019	
		Mr B Sreenivasan	Senior Management Member	01.11.2020	
Stakeholders' Relationship Committee	Yes	Ms S. Gopinath	I-NE-C	26.07.2018	
•		Ms S. Kripalu	I-NE	21.05.2020	
		Mr R. Raghavan	E	01.08.2019	
		Mr M. S. Jacob	E	27.01.2017	
Corporate Social Responsibility Committee	Yes	Dr (Ms) I. Shahani	I-NE-C	28.05.2013	
	1.55	Mr S. Natarajan	I-NE	21.05.2020	
		Mr R. Raghavan	E	01.08.2019	
		Mr M. Chandrasekar	E	27.01.2017	

| Mr M. Chandrasekar | E | 27.01.2 | S Category of Directors means executive/non-executive/independent/nominee, if a director fits into more than one category write all categories separating them with hyphen.

III. Meeting of Board of Directors						
Date(s) of Meeting in the	Date(s) of Meeting in the	Whether requirement of Quorum	Number of Directors present*	Number of Independent	Maximum gap between any	
previous Quarter	relevant Quarter	met*	_	Directors present*	two consecutive meetings	
					in number of days	
28.01.2021	-	-	-	-	-	
22.03.2021	17.05.2021 Yes		11	6	55 days	
* to be filled in only for the current quarter meetings						

IV. Meetings of Committees							
Date(s) of Meeting of the	Whether requirement of Quorum	Number of Directors present*	Number of Independent	Date(s) of meeting of the	Maximum gap between any		
committee in the releva	nt met*	_	Directors present*	committee in the previous	two consecutive meetings		
Quarter				Quarter	in number of days*		
-	-	-	-	28.01.2021	-		
17.05.2021	Yes	6	6	22.03.2021	55 days		

\*to be filled in only for the current quarter meetings

This information has to be mandatorily given for audit committee, for rest of the committees, giving this information is optional.

## V. Related Party Transactions

v. Related Farty Fransactions	
Subject	Compliance Status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit	Yes
Committee	

## Note:

- 1. In The Column "Compliance Status", Compliance Or Non-Compliance may be indicated by Yes/No/N.A. For Example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

## VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & Remuneration Committee
  - c. Stakeholders Relationship Committee
  - d. Risk Management Committee
- 3. The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 4. The Meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.

Any comments/observations/advice of Board of Directors may be mentioned here: Nil

Sd/-

Name : K. Randhir Singh

Designation: Company Secretary & Compliance Officer

Date : 14-07-2021