

COLGATE-PALMOLIVE (INDIA) LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY

Preamble

Colgate Palmolive (India) Limited is committed to do business with integrity and respect for the communities around it. The Company's values of Caring, Global Team Work and Continuous Improvement are reflected not just in the quality products and reputation, but also in the dedication to serving the communities in which we do business.

The Company has focused its social responsibility efforts on a broader theme of "Giving India Reasons to Smile". Colgate people across India continue to make great stride towards this long-standing commitment.

The Company's long-term sustainability strategy is focused on the three areas: People, Performance and Planet. We work towards protecting the environment, improving and enhancing the quality of life of individuals and the communities we serve.

As a leader in the Oral Care business, we are committed to spread Oral Health Awareness and similar initiatives. We are also committed in taking up other Corporate Social Responsibility programs through partnerships and associations which impact communities and environment positively.

Constitution of the Corporate Social Responsibility Committee:

The Committee of the Board shall consist of at least Three (3) Directors and the Chairperson of the Committee shall be an Independent Director. Should the Chairman be absent from a meeting, the members of the Committee present at the meeting shall choose one of the members of the Committee, to chair that particular meeting. Membership of the Committee shall be disclosed in the Annual Report to the shareholders.

The Company Secretary of the Company shall act as the Secretary of the Committee.

The term of the Committee shall be continuous unless terminated by the Board.

Governance:

The CSR Committee shall operate in line with Company's Core Values, Corporate Governance Principles and the Code of Conduct.

The CSR Committee shall report to the Board of Directors of the Company and update them from time to time. Proceedings of all meetings will be signed by the Chairperson of the Committee or by other director chosen by members in absence of the Chairperson of the Committee.

The Committee shall identify and recommend to the Board, the CSR activities to be undertaken by the Company. The Company will spend at least 2% of its average net profits made during the immediately three preceding financial years in any of the identified activities enlisted in Schedule VII (as amended) to the Companies Act, 2013 (Act).

Any surplus arising out of CSR projects or programs shall not form part of the business profits of the Company.

Role of CSR Committee

- To identify and recommend to the board, the programs to be carried out during the financial year;
- To carry out evaluation of the CSR activities;
- To review and monitor the CSR programs undertaken by the Company;
- To review and monitor the spending on the CSR activities;
- To give inputs to enhance quality of the CSR activities;
- To develop new areas for CSR activities; and
- To seek advice from external experts or consultants on CSR related matters; if required

Implementation

CSR programs and initiatives will be implemented either directly by the company or through implementing agencies /Trusts / NGOs. Companies may collaborate or pool resources with other companies to undertake CSR activities and any expenditure incurred on such collaborative efforts would qualify for computing the CSR spending.

The Details of all CSR programs undertaken by the Company and their mode of implementation will be mentioned in the Annual Report to the shareholders.

Review

The CSR Policy shall be reviewed and reassessed by the CSR Committee at such intervals as it may deem appropriate and make recommendations, if any, to the Board for its approval. Any subsequent amendment in the 2013 Act shall automatically apply to this policy.

Publication of Policy:

A copy of this charter/Policy is available at www.colgatepalmolive.co.in. This policy is to be made available to shareholders of the Company upon request.

The details of ongoing CSR activities of the Company are given in Annexure A.

Annexure A**CSR activities of the Company for the F.Y. 2019-20**

Sr. No	CSR project/activity	Sector in which project is covered	State and district where the Projects or Programs were undertaken
1	Bright Smiles, Bright Futures™	Promoting preventive health care	Across India
2	Oral Health Month	Promoting preventive health care	Across India
3	Read India Program with Pratham	Promoting Education	Mumbai, Maharashtra
4	Education & Women Empowerment Program with Seva Mandir	Promoting Education, Empowering Women, Conservation of Natural Resources	Udaipur, Rajasthan
5	“A Positive Step Program” with NTP+	Addressing inequalities	Mumbai, Maharashtra
6	“Saksham” Program with SEEDS & their Implementation Partner IL&FS Skills	Vocational and skills training for upliftment of economically weaker youth	Uttar Pradesh, Bihar & West Bengal
7	Water Program with Water for People, India Trust	Conservation of Natural Resources	Amravati, Maharashtra; Baddi, Himachal Pradesh
8	Education Program with Action Aid	Promoting Education	Himachal Pradesh & Sricity, Andhra Pradesh
9	Keep India Smiling Foundational Scholarship Program	Promoting Education	Across India