



COLGATE-PALMOLIVE (INDIA) LIMITED

Regd. Office:
Colgate Research Centre,
Main Street,
Hiranandani Gardens,
Powai,
Mumbai - 400076.
Tel. : (91 22) 67095050
www.colgatepalmolive.co.in
CIN : L24200MH1937PLC002700

April 25, 2025

The Secretary
BSE Limited
P.J. Towers- 25th floor
Dalal Street
Mumbai- 400001

Scrip Code: 500830

The Manager – Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G
Bandra – Kurla Complex
Bandra (East), Mumbai 400 051

Symbol: COLPAL
Series: EQ

Dear Sir(s),

Sub: Declaration of the Results of Postal Ballot (e-Voting) along with Scrutinizer's Report.

This is in furtherance to our letter dated March 24, 2025 regarding the Notice of Postal Ballot dated March 17, 2025. In compliance with the various circulars issued by the Ministry of Corporate Affairs, the Company had provided e-Voting facility to all its members who have registered their e-mail addresses with the Company, its Registrars and Share Transfer Agents, Depositories or the Depository Participants as on the cut-off date i.e. Friday, March 21, 2025, to enable them to cast their vote(s) on the resolution set out in the Notice of Postal Ballot dated March 17, 2025.

The e-Voting period commenced from Tuesday, March 25, 2025 at 08.00 A.M. (IST) and end on Wednesday, April 23, 2025 at 5.00 P.M. (IST) (both days inclusive). The resolutions set out in the Notice were duly approved and passed with requisite majority.

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 read with the relevant Rules made thereunder and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the following:

- 1) Declaration of results of Postal Ballot through e-Voting; and
- 2) Scrutinizer's Report.

The e-Voting Results along with the Scrutinizer's Report will be available on the website of the Company viz. www.colgatepalmolive.co.in and on the websites of Stock Exchanges, where shares of the Company are listed and NSDL.

Kindly take the above on record.

Thanking you,
Yours Sincerely,
For **Colgate-Palmolive (India) Limited**

Surender Sharma
Whole-time Director - Legal &
Company Secretary
(DIN: 02731373)
Encl: a/a

April 25, 2025

DECLARATION OF RESULTS OF POSTAL BALLOT (e-Voting)

Pursuant to Section 110 of the Companies Act, 2013 (the "Act") read with relevant Rules made thereunder, the Board of Directors of the Company had accorded its approval to conduct a Postal Ballot through e-Voting in compliance with the provisions of Regulations 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Section 108 of the Act read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, Secretarial Standard on General Meetings and other relevant circulars issued by the Ministry of Corporate Affairs (including any statutory modification or re-enactment thereof for the time being in force, as amended from time to time), to seek consent from the Members of the Company on the following resolution:

| Sr. No. | Brief Description of the Resolution | Type of Resolution |
|---------|---|--------------------|
| 1 | Re-appointment of Ms. Gopika Pant (DIN : 00388675) as an Independent Director of the Company | Special |
| 2 | Re-appointment of Mr. Sekhar Natarajan (DIN : 01031445) as an Independent Director of the Company | Special |
| 3 | Re-appointment of Mr. Surender Sharma (DIN: 02731373) as a Whole-time Director of the Company | Ordinary |

The Company had appointed Mr. S.N. Ananthasubramanian (FCS 4206) or failing him Mr. S. N. Viswanathan, (ACS 61955) of S.N. Ananthasubramanian & Co. Company Secretaries, Practicing Company Secretaries, to act as the scrutinizers, to scrutinize the e-Voting process in a fair and transparent manner.

Based on the Scrutinizer's Report enclosed herewith, the Company hereby declares that the resolutions set out in the Postal Ballot Notice dated March 17, 2025 have been duly approved and passed by the Members of the Company with requisite majority.

For Colgate-Palmolive (India) Limited

Surender Sharma
 Whole-time Director - Legal &
 Company Secretary
 (DIN: 02731373)

Encl: a/a



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

10/25-26, 2nd Floor, Brindaban,
Thane (W) - 400 601.

T: +91 22 25345648 | +91 22 25432704

E: snaco@snaco.net | W: www.snaco.net

ICSI Unique Code: P1991MH040400

SCRUTINIZER'S REPORT

April 24, 2025

To,

The Chairman

COLGATE-PALMOLIVE (INDIA) LIMITED

CIN: L24200MH1937PLC002700

Regd. Office: Colgate Research Centre, Main Street,

Hiranandani Gardens, Powai, Mumbai - 400 076

We are pleased to present the report on the Postal Ballot conducted by **Colgate-Palmolive (India) Limited** ("the Company") seeking consent of its Members for the Resolutions as contained in the Notice of Postal Ballot dated **March 17, 2025** ("Postal Ballot Notice").

1. In terms of provisions of Section 110 of the Companies Act, 2013 ("the Act") read with Companies (Management and Administration) Rules, 2014, we were appointed as the Scrutinizer by the Company on **March 17, 2025** to conduct the Postal Ballot as contained in the Notice dated **March 17, 2025** ("**Postal Ballot Notice**").
2. In terms of Sections 108 and 110 of the Companies Act, 2013, and other applicable provisions, if any, of the Act read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and in accordance with the relevant circulars issued by Ministry of Corporate Affairs ("MCA") from time to time, in relation to *inter-alia* "Clarification on passing of Ordinary and Special resolutions by Companies under the Companies Act, 2013" read with rules made thereunder", Members' approval was sought for the Resolutions as contained in the Postal Ballot Notice through e-voting only.

3. Notice of the Postal Ballot

- 3.1. The Company has informed that, on the basis of the Register of Members and the List of Beneficial Owners made available by the Depositories viz., National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited, as on **Friday, March 21, 2025** ("**the cut-off date**"), the Company had completed the dispatch of Postal Ballot Notice on **Monday, March 24, 2025** through e-mail to **2,70,434** Members who had registered their email-ids with the Company / Depositories / Depository Participants / Registrars and Sha Transfer Agent.

Scrutinizer's Report on Postal Ballot conducted by Colgate-Palmolive (India)
vide Notice dated March 17, 2025.



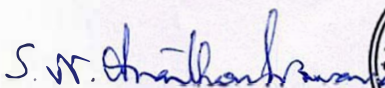


S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

- 3.2. The Company had hosted the Postal Ballot Notice on its website and the website of NSDL (e-voting Agency) and also intimated the same to the stock exchanges viz. BSE Limited and National Stock Exchange of India Limited on **Monday, March 24, 2025**.
- 3.3. Pursuant to Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 and the relevant MCA Circulars, an advertisement regarding the Postal Ballot was published on **Tuesday, March 25, 2025** in **The Financial Express (English Newspaper)** and **Loksatta (Marathi Newspaper)**
4. In terms of the aforesaid notice, Members were required to convey their assent or dissent, only through e-voting system, on e-voting platform provided by NSDL from **8:00 a.m. (IST) on Tuesday, March 25, 2025 till 5:00 p.m. (IST) on Wednesday, April 23, 2025**.
5. Thereafter, Members' demographic details, voting rights and voting pattern were downloaded by us from the website of NSDL.
6. After scrutiny of votes cast, all the votes cast by Members were found to be valid.
7. We report that the 02 (Two) Special Resolutions and 1 (One) Ordinary Resolution as contained in the Postal Ballot Notice have been passed with requisite majority.

We have annexed with this report, the analysis of the results of the Resolutions as contained in the Postal Ballot Notice dated **Monday, March 17, 2025**.

For S. N. ANANTHASUBRAMANIAN & CO.
Company Secretaries
ICSI Unique Code: P1991MH040400
Peer Review Cert. No.: 5218/2023



S. N. Ananthasubramanian
Founding Partner
FCS: 4206 | COP No.: 1774
ICSI UDIN: F004206G00C188161
April 24, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 1: Re-appointment of Ms. Gopika Pant (DIN: 00388675) as an Independent Director of the Company

| Particulars | Number of valid | | Percentage (%) |
|--------------|-----------------|---------------------|-----------------|
| | Voters | Votes | |
| Assent | 2,098 | 20,91,53,176 | 99.4281 |
| Dissent | 122 | 12,03,101 | 0.5719 |
| Total | 2,220 | 21,03,56,277 | 100.0000 |

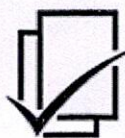
Based on the aforesaid result, we report that the **Special Resolution** as contained in the Item No. 1 of the Postal Ballot Notice has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.
Company Secretaries
ICSI Unique Code: P1991MH040400
Peer Review Cert. No.: 5218/2023

S. N. Ananthasubramanian



S. N. Ananthasubramanian
Founding Partner
FCS: 4206 | COP No.: 1774
ICSI UDIN: F004206G000188161
April 24, 2025 | Thane



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 2: Re-appointment of Mr. Sekhar Natarajan (DIN: 01031445) as an Independent Director of the Company

| Particulars | Number of valid | | Percentage (%) |
|--------------|-----------------|---------------------|-------------------|
| | Voters | Votes | |
| Assent | 2,014 | 20,51,60,405 | 97.5316 |
| Dissent | 199 | 51,92,419 | 2.4684 |
| Total | 2,213 | 21,03,52,824 | 100.0000 |

Based on the aforesaid result, we report that the **Special Resolution** as contained in the Item No. 2 of the Postal Ballot Notice has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.
Company Secretaries
ICSI Unique Code: P1991MH040400
Peer Review Cert. No.: 5218/2023

S. N. Ananthasubramanian



S. N. Ananthasubramanian
Founding Partner
FCS: 4206 | COP No.: 1774
ICSI UDIN: F004206G000188161
April 24, 2025 | Thane



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 3: Re-appointment of Mr. Surender Sharma (DIN: 02731373) as a Whole-time Director of the Company

| Particulars | Number of valid | | Percentage (%) |
|--------------|-----------------|---------------------|-----------------|
| | Voters | Votes | |
| Assent | 2,043 | 20,66,43,684 | 98.2366 |
| Dissent | 169 | 37,09,288 | 1.7634 |
| Total | 2,212 | 21,03,52,972 | 100.0000 |

Based on the aforesaid result, we report that the **Ordinary Resolution** as contained in the Item No. 3 of the Postal Ballot Notice has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.
Company Secretaries
ICSI Unique Code: P1991MH040400
Peer Review Cert. No.: 5218/2023

S. N. Ananthasubramanian



S. N. Ananthasubramanian
Founding Partner
FCS: 4206 | COP No.: 1774
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April 24, 2025 | Thane



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Voting Results pursuant to Regulation 44 of SEBI Listing Regulations

| Voting results | |
|--|--|
| Date of Postal Ballot Notice | March 17, 2025 |
| Total number of shareholders on record date | 288989 |
| No. of shareholders present in the meeting either in person or through proxy | |
| a) Promoters and Promoter group | N.A. (Resolution passed through Postal Ballot) |
| b) Public | |
| No. of shareholders attended the meeting through Video-Conferencing | |
| a) Promoters and Promoter group | N.A. (Resolution passed through Postal Ballot) |
| b) Public | |

Colgate-Palmolive (India) Limited

| Resolution Required :Special | | | 1 - Re-appointment of Ms. Gopika Pant (DIN:00388675) as an Independent Director of the Company. | | | | | |
|---|----------------|--------------------|---|---|--------------------------|-----------------------|--------------------------------------|------------------------------------|
| Whether promoter/ promoter group are interested in the agenda/resolution? | | | No | | | | | |
| Category | Mode of Voting | No. of shares held | No. of votes polled | % of Votes Polled on outstanding shares | No. of Votes – in favour | No. of Votes –Against | % of Votes in favour on votes polled | % of Votes against on votes polled |
| | | [1] | [2] | [3]={[2]/[1]}*100 | [4] | [5] | [6]={[4]/[2]}*100 | [7]={[5]/[2]}*100 |
| Promoter and Promoter Group | E-Voting | 138712672 | 138712672 | 100.0000 | 138712672 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 138712672 | 100.0000 | 138712672 | 0 | 100.0000 | 0.0000 |
| Public Institutions | E-Voting | 82644743 | 71346573 | 86.3292 | 70164078 | 1182495 | 98.3426 | 1.6574 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 71346573 | 86.3292 | 70164078 | 1182495 | 98.3426 | 1.6574 |
| Public Non Institutions | E-Voting | 50628219 | 297032 | 0.5867 | 276426 | 20606 | 93.0627 | 6.9373 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 297032 | 0.5867 | 276426 | 20606 | 93.0627 | 6.9373 |
| Total | | 271985634 | 210356277 | 77.3410 | 209153176 | 1203101 | 99.4281 | 0.5719 |

Colgate-Palmolive (India) Limited

| Resolution Required :Special | | | 2 - Re-appointment of Mr. Sekhar Natarajan (DIN:01031445) as an Independent Director of the Company | | | | | |
|---|----------------|--------------------|---|---|--------------------------|-----------------------|--------------------------------------|------------------------------------|
| Whether promoter/ promoter group are interested in the agenda/resolution? | | | No | | | | | |
| Category | Mode of Voting | No. of shares held | No. of votes polled | % of Votes Polled on outstanding shares | No. of Votes – in favour | No. of Votes –Against | % of Votes in favour on votes polled | % of Votes against on votes polled |
| | | [1] | [2] | [3]={[2]/[1]}*100 | [4] | [5] | [6]={[4]/[2]}*100 | [7]={[5]/[2]}*100 |
| Promoter and Promoter Group | E-Voting | 138712672 | 138712672 | 100.0000 | 138712672 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 138712672 | 100.0000 | 138712672 | 0 | 100.0000 | 0.0000 |
| Public Institutions | E-Voting | 82644743 | 71343628 | 86.3257 | 66171938 | 5171690 | 92.7510 | 7.2490 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 71343628 | 86.3257 | 66171938 | 5171690 | 92.7510 | 7.2490 |
| Public Non Institutions | E-Voting | 50628219 | 296524 | 0.5857 | 275795 | 20729 | 93.0093 | 6.9907 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 296524 | 0.5857 | 275795 | 20729 | 93.0093 | 6.9907 |
| Total | | 271985634 | 210352824 | 77.3397 | 205160405 | 5192419 | 97.5316 | 2.4684 |

Colgate-Palmolive (India) Limited

| Resolution Required :Ordinary | | | 3 - Re-appointment of Mr. Surender Sharma (DIN:02731373) as a Whole-time Director of the Company. | | | | | |
|---|----------------|--------------------|---|---|--------------------------|-----------------------|--------------------------------------|------------------------------------|
| Whether promoter/ promoter group are interested in the agenda/resolution? | | | No | | | | | |
| Category | Mode of Voting | No. of shares held | No. of votes polled | % of Votes Polled on outstanding shares | No. of Votes – in favour | No. of Votes –Against | % of Votes in favour on votes polled | % of Votes against on votes polled |
| | | [1] | [2] | [3]=([2]/[1])*100 | [4] | [5] | [6]=([4]/[2])*100 | [7]=([5]/[2])*100 |
| Promoter and Promoter Group | E-Voting | 138712672 | 138712672 | 100.0000 | 138712672 | 0 | 100.0000 | 0.0000 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 138712672 | 100.0000 | 138712672 | 0 | 100.0000 | 0.0000 |
| Public Institutions | E-Voting | 82644743 | 71343628 | 86.3257 | 67657020 | 3686608 | 94.8326 | 5.1674 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 71343628 | 86.3257 | 67657020 | 3686608 | 94.8326 | 5.1674 |
| Public Non Institutions | E-Voting | 50628219 | 296672 | 0.5860 | 273992 | 22680 | 92.3552 | 7.6448 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Postal Ballot | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 |
| | Total | | 296672 | 0.5860 | 273992 | 22680 | 92.3552 | 7.6448 |
| Total | | 271985634 | 210352972 | 77.3397 | 206643684 | 3709288 | 98.2366 | 1.7634 |