



Regd. Office :
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Tel. : (91 22) 67095050
www.colgatepalmolive.co.in
CIN : L24200MH1937PLC002700

November 26, 2025

The Secretary
BSE Limited
P.J. Towers – 25th Floor
Dalal Street
Mumbai-400001

Scrip Code: 500830

The Manager – Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G
Bandra-Kurla Complex
Bandra (East), Mumbai 400 051

Symbol: COLPAL
Series: EQ

Dear Sir(s)/Madam,

Sub: Outcome of the Board Meeting

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held today, i.e., November 26, 2025, has, inter alia approved the following:

1. Appointment of Mr. Priyan Pillay as the Executive Vice-President - Legal (Senior Management Personnel) of the Company effective January 2, 2026.
2. Appointment of Mr. Jaikishan Shah as the Company Secretary and Compliance Officer of the Company (Key Managerial Personnel) effective November 26, 2025.

Details with respect to aforementioned appointments as required under Regulation 30(6) read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are provided in **Annexure A**.

The meeting of the Board of Directors commenced at 9:30 a.m. (IST) and concluded at 10:00 a.m. (IST).

Kindly take the above on record.

Thanking you,
Yours sincerely,
For **Colgate-Palmolive (India) Limited**

Prabha Narasimhan
Managing Director & CEO
DIN: 08822860

Encl: A/a

Annexure A

Sr. No	Particulars	Details for Mr. Priyan Pillay	Details for Mr. Jaikishan Shah
1.	Reason for change	Appointment of Mr. Priyan Pillay as the Executive Vice-President - Legal (Senior Management Personnel).	Appointment of Mr. Jaikishan Shah as the Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company.
2.	Date of appointment & term of appointment/re-appointment	With effect from January 2, 2026 Term of appointment – Not Applicable	With effect from November 26, 2025 Term of appointment – Not Applicable
3.	Brief Profile (in case of appointment)	<p>Mr. Priyan Pillay is a highly accomplished and result-oriented legal counsel with a distinguished career spanning over 19 years. Mr. Pillay's extensive expertise lies in corporate & commercial laws, ethics & compliance, and enterprise risk management, specifically within the FMCG sector. Mr. Pillay currently serves as the Chief Compliance Counsel at the Colgate-Palmolive Company, based in New York.</p> <p>Mr. Pillay has successfully held multiple leadership roles, demonstrating a proven ability to strategically manage evolving global risk across highly competitive and regulated environments. Mr. Pillay's experience includes solid exposure across diverse jurisdictions, including advising across the African continent and, most recently, globally on compliance matters. Mr. Pillay holds LLB (Bachelors of Law) and LLM (Master of Laws) from the Republic of South Africa and has also attended the Global Leadership Program at Stanford University, USA.</p>	<p>Mr. Jaikishan Shah is an Associate Member of the Institute of Company Secretaries of India bringing over 14 years of comprehensive experience in corporate secretarial & investor relations and legal functions. Mr. Shah is currently serving the Company as Deputy Company Secretary & Manager – Legal and Compliance Officer.</p> <p>Mr. Shah is a seasoned professional with deep expertise in corporate governance, having successfully managed end-to-end corporate secretarial activities and corporate restructurings. Mr. Shah holds degrees in Law and Commerce from the University of Mumbai. Mr. Shah served as Deputy Company Secretary at Castrol India Limited and before that had spent 12 years with Pfizer Limited, where he gained significant experience in corporate compliances, investor relations and mergers & acquisitions.</p>

4.	Disclosure of relationship between directors (in case of appointment of a director)	N.A	N.A
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