

August 14, 2025

The Secretary  
BSE Limited  
P.J. Towers - 25<sup>th</sup> Floor  
Dalal Street  
Mumbai-400001

Scrip Code: 500830

The Manager - Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block - G  
Bandra-Kurla Complex  
Bandra (East), Mumbai 400 051

Symbol: COLPAL  
Series: EQ

Dear Sir(s),

**Sub: Cessation of Mr. Surender Sharma as Whole-time Director - Legal & Company Secretary**

This is to inform that Nomination & Remuneration Committee of the Board of Directors of the Company, at its meeting held today, noted the decision of Mr. Surender Sharma, Whole-time Director - Legal & Company Secretary to explore opportunities outside Colgate and accordingly Mr. Sharma has resigned from the services of the Company. He will continue to be with the Company till close of business hours of October 27, 2025 for a smooth transition.

Consequent to the above, Mr. Sharma shall cease to be Whole-time Director - Legal & Company Secretary of the Company effective close of business hours on October 27, 2025.

The details required as per the recent amendments in Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, is provided in **Annexure I**.

Kindly take the same on record.

Thanking you,  
Yours sincerely,  
For **Colgate-Palmolive (India) Limited**

**M.S. Jacob**  
**Whole-time Director & CFO**  
DIN: 07645510

## Annexure I

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023:

### **Resignation of Mr. Surender Sharma as Whole-time Director - Legal & Company Secretary of the Company**

Sl. No.	Particulars	Details
1	Reason for change viz. resignation	To explore opportunities outside Colgate
2	Date of appointment/reappointment/cessation (as applicable) & term of appointment/re-appointment	Date of Cessation : Effective close of business hours on October 27, 2025
3	Brief Profile (in case of appointment)	N.A.
4.	Disclosure of relationship between directors (in case of appointment of a director)	N.A.
5.	Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Copy of the resignation letter is enclosed herewith.

August 14, 2025

The Board of Directors,  
Colgate-Palmolive (India) Limited  
Powai, Mumbai – 400076

**Sub:** Resignation from the Services of the Company  
**Kind Attn.:** Mr. Mukul Deoras, Chairman

Dear Mukul,

This refers to our discussion on the subject. As informed, I would like to explore opportunity outside Colgate and accordingly I hereby tender my resignation from the services of Colgate-Palmolive (India) Limited ("the Company" or "CP India"). Accordingly, I vacate the Office of Whole-time Director and position of Company Secretary & Compliance Officer of the Company.

It has been a great honor & privilege to serve on the Board as Whole-time Director & Company Secretary of the Company. I would like to take this opportunity to express my heartfelt thanks and gratitude to you, all other distinguished colleagues on the Board and Leadership Team of CP India for continuous guidance & support throughout my tenure.

Thanking you,

Yours sincerely,



Surender Sharma  
Vice-President – Legal &  
Company Secretary  
Employee Code: 34008000