



COLGATE-PALMOLIVE (INDIA) LIMITED

Regd. Office :  
Colgate Research Centre,  
Main Street ,  
Hiranandani Gardens,  
Powai,  
Mumbai - 400076.  
Tel. : (91 22) 67095050  
www.colgatepalmolive.co.in  
CIN : L24200MH1937PLC002700

March 17, 2025

The Secretary  
BSE Limited  
P.J. Towers – 25<sup>th</sup> Floor  
Dalal Street  
Mumbai-400001

Scrip Code: 500830

The Manager – Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block – G  
Bandra-Kurla Complex  
Bandra (East), Mumbai 400 051

Symbol: COLPAL  
Series: EQ

Dear Sir(s)/Madam,

**Sub: Outcome of the Board Meeting**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its Meeting held earlier today, i.e. March 17, 2025 and subject to approval of the members through Postal Ballot, has, inter alia, approved the re-appointments of the following Directors :

- i. Ms. Gopika Pant (DIN : 00388675) as Non-Executive, Independent Director, not liable to retire by rotation, for a second term of 5 (five) consecutive years with effect from May 21, 2025 till May 20, 2030;
- ii. Mr. Sekhar Natarajan (DIN : 01031445) as Non-Executive, Independent Director, not liable to retire by rotation, for a second term with effect from May 21, 2025 till December 13, 2028 i.e. till the date he attains the age of 75 years as per the Company's Policy on Retirement of Directors;
- iii. Mr. Surender Sharma (DIN: 02731373), as a Whole-time Director, liable to retire by rotation, for a period of 5 (five) consecutive years with effect from May 21, 2025 till May 20, 2030.

The afore-mentioned Directors are not debarred from holding office as Director pursuant to any SEBI order or any other authority.

Details as required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are provided in the enclosed **Annexure**.

Further, the approval of the Members for the re-appointment of Ms. Gopika Pant, Mr. Sekhar Natarajan and Mr. Surender Sharma will be sought by passing of Resolutions through the Postal Ballot process. The Cut-off date for the purpose of reckoning the Members for sending out the Postal Ballot Notice electronically and for the purpose of e-Voting shall be, Friday, March 21, 2025.

The meeting of the Board of Directors commenced at 10:45 a.m. and concluded at 11.50 a.m.

Kindly take the above on record.

Thanking you,  
Yours sincerely,  
For **Colgate-Palmolive (India) Limited**

Surender Sharma  
Whole-time Director- Legal &  
Company Secretary  
DIN- 02731373

## Annexure

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sr. No.	Particulars	Ms. Gopika Pant (DIN: 00388675)	Mr. Sekhar Natarajan (DIN : 01031445)	Mr. Surender Sharma (DIN : 02731373)
1	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Upon expiry of current term on May 20, 2025. Re-appointment as Non-Executive, Independent Director for a second term of 5 (five) consecutive years	Upon expiry of current term on May 20, 2025. Re-appointment as Non-Executive, Independent Director for the second term, subject to the provisions of the Company's Policy on Retirement of Directors	Upon expiry of current term on May 20, 2025. Re-appointment as Whole-time Director for a period of 5 (five) consecutive years
2	Date of re-appointment & term of appointment	5 (five) consecutive years effective May 21, 2025 till May 20, 2030	A period effective May 21, 2025 till December 13, 2028	5 (five) consecutive years effective May 21, 2025 till May 20, 2030
3	Brief profile*	Ms. Gopika Pant has more than 39 years of legal experience and is dual qualified in India and New York, USA. She is also a member of the ABA and The Supreme Court Bar Association. She worked in New York City during 1986-1990, returned to India and was named Partner in India's leading law firm prior to setting up Indian Law Partners-ILP in 1999, which has offices in New Delhi and Mumbai.	Mr. Sekhar Natarajan has a rich experience of the Agriculture and Rural sector, where he has spent most of his career and contributed significantly towards the growth and development of this industry and its farmer customers. After his retirement and now as Managing Partner of M/s. S. N. Consultants, he continues to stay involved with the Agriculture Industry by providing advice and strategic guidance to local and international companies including private equity investors.	Mr. Surender Sharma is currently acting as Vice President - Legal, Company Secretary and Compliance Officer of Colgate-Palmolive (India) Limited (CPIL). Mr. Sharma leads the Legal and Secretarial function to ensure regulatory compliance and provides legal advice to the Leadership Team of CPIL across functions and on matters relating to Corporate Affairs.

4	Disclosure of relationships between directors	None	None	None
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\*The complete profile of the afore-mentioned Directors is available under the Investor Section at the Company's website on <https://www.colgatepalmolive.co.in/who-we-are/board-of-directors>